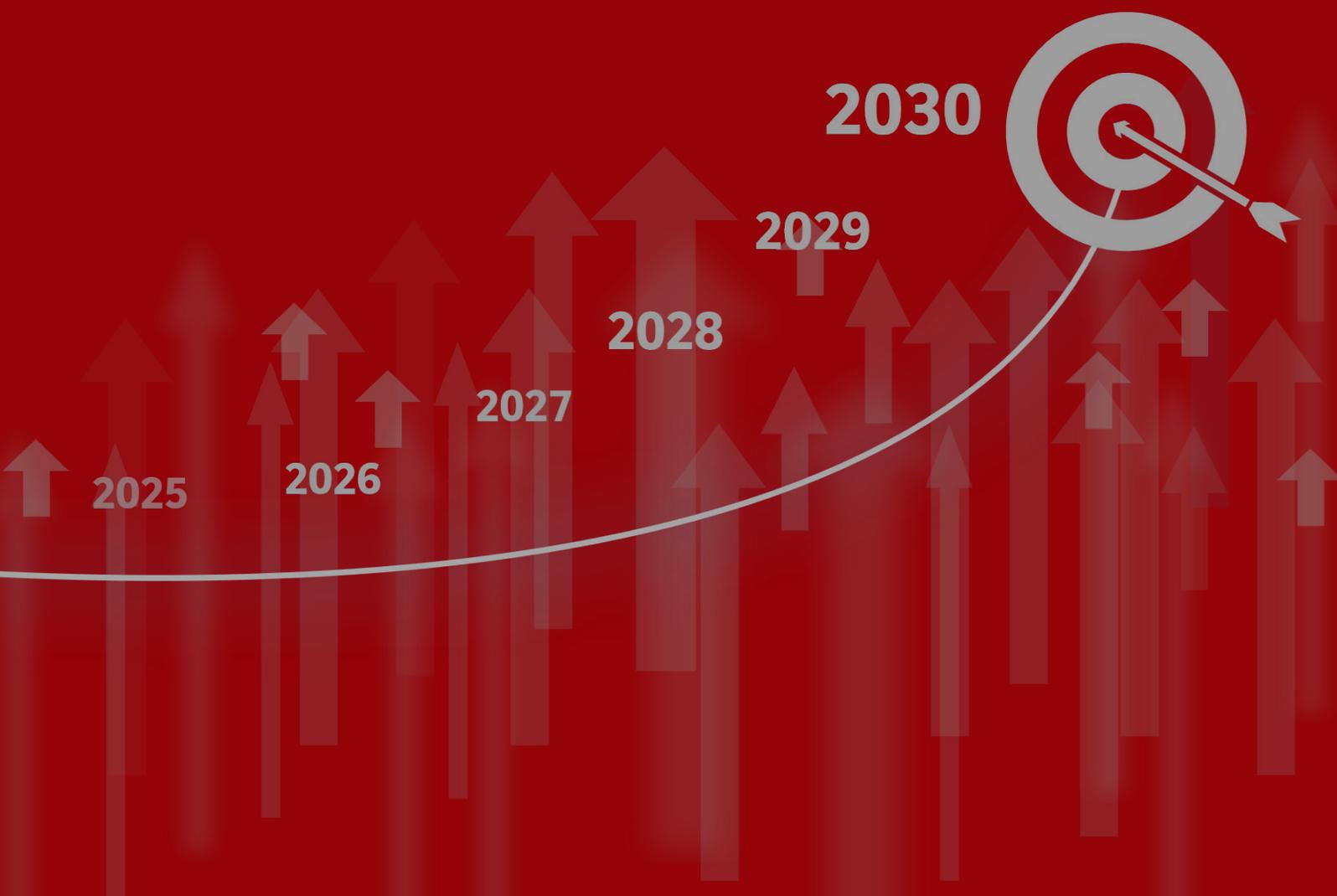


Lodz University  
of Technology

# 2025 2030

THE STRATEGY FOR LODZ UNIVERSITY TECHNOLOGY



Lodz University of Technology, founded in 1945, has consistently pursued its scientific, educational, and social mission. Evolving reality, technological advancement, and societal needs have driven the University's dynamic and continuous growth. The ambition and dedication of its employees, doctoral candidates, and students have consistently led to significant accomplishments, instilled pride, and nurtured a positive outlook on the future. The pursuit of excellence in every aspect of the University's activity is an ongoing and never-ending journey. To ensure it is carried out effectively, we have developed the 2025 – 2030 Strategy for Lodz University Technology.

This strategic document outlines the goals we aim to achieve, the direction we want to take, and how we plan to create a supportive environment for work, research, education, and collaboration with external stakeholders. Guided by our vision and mission and in alignment with our core values, we are advancing our University across eleven key areas essential for its effective operation. Developed with the active participation of the entire academic community, the Strategy serves as a foundational document guiding all activities. By the same token, just as the entire community contributed to the preparation of the Strategy, its successful implementation requires the involvement of all employees, doctoral candidates, and students.

The central theme of the Strategy for Lodz University of Technology is **COOPERATION**. Collective efforts across all areas are essential for achieving success in the defined, equally important areas:

- **I**MPACT;
- I**N**TERNATI**O**NALIZATION;
- I**N**NO**V**ATION;
- LEADERS**H**I**P**;
- S**C**I**E**NCE;
- I**N**FRA**R**ASTRUCTURE;
- S**T**A**F**F;
- **T**ALENTS
- S**U**STAIN**A**BILITY;
- E**D**UCATI**O**N;
- S**T**UDEN**T**S.

The order of the areas reflects their alignment with the English-language equivalent of the word **COOPERATION**.

IMPACT  
COOPERATION  
INNOVATION  
LEADERSHIP  
SCIENCE  
INFRASTRUCTURE  
SATISFACTION  
SUSTAINABILITY  
EDUCATION  
STUDENTS

This document outlines strategic goals for each area, which represent the essence of what we are striving to achieve. For each of these areas, specific goals have been defined to help us reach the broader objectives. The implementation of the strategy will be continuously monitored through indicators assigned to each specific goal, the analysis of which will guide us toward success. We believe that through the involvement and cooperation of the TUL community and with consideration of the socio-economic environment we will strive for excellence in scientific, educational, and organizational endeavors, gradually reaching the goals outlined in the strategy.

## UNLOCK YOUR FULL POTENTIAL

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### VISION

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An outstanding research university committed to developing talent, raising competence, and advancing technology, operating on a vibrant, green campus, and serving as a valued partner to the economy. Acting in the best interests of society, it will secure its leading position on the national and global academic map.

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### MISSION

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We are building a sustainable research university with a robust academic community, ensuring academic freedom, open debate, and modern education, developing local and global cooperation, innovation for the benefit of society, the economy, and the world.

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### VALUES

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- INTEGRITY
- PROFESSIONALISM
- COMMITMENT
- COMMUNITY
- TOLERANCE
- OPENNESS

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## IMPACT

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### Strategic objective:

Lodz University of Technology is a university committed to dialogue and cooperation with the socio-economic environment, contributing to societal and economic development through research and education.

### Specific objectives:

1. Establishing Lodz University of Technology as a hub for advancing the concept of lifelong learning, addressing the needs of both school students and the workforce within the socio-economic environment.
2. Enhancing the implementation of initiatives intended to benefit the society through collaboration with local authorities and non-governmental organizations.
3. Supporting scientific research that addresses and resolves challenges emerging within the socio-economic environment.
4. Developing methods and tools to ensure equal access to knowledge and learning new competencies for social groups at risk of exclusion.

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## INTERNATIONALIZATION

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### Strategic objective:

Enhancing the global recognition and reputation of Lodz University of Technology by intensifying international cooperation and exchange.

### Specific objectives:

1. Supporting the academic community of Lodz University of Technology in conducting research, publishing, and securing funding and implementing projects through international collaboration.
2. Expanding mobility opportunities for TUL staff, doctoral candidates, and students.
3. Enhancing the internationalization of academic staff and the doctoral school at TUL.
4. Fostering the development of internationalization in education.
5. Strengthening the engagement of the TUL academic community in international organizations and bodies.

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## INNOVATION

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### Strategic objective:

Enhancing synergy between science and business to strengthen the innovative potential of Lodz University of Technology, the economy, and society.

### Specific objectives:

1. Advancing innovative activities within the university focused on R&D initiatives with high application potential.
2. Developing systemic support for the TUL community to foster innovative ideas, start-ups, university technology companies (spin-offs and spin-outs), and modern entrepreneurial ventures.
3. Expanding platforms for intra-university and external collaboration, along with enhanced support from TUL's administrative units, e.g., legal and financial services, to strengthen ties between TUL employees and the business environment.

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## LEADERSHIP

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### Strategic objective:

Fostering a sense of belonging among all members of the Lodz University of Technology community by cultivating a cohesive organizational culture.

### Specific objectives:

1. Strengthening cooperation and integration among all employees, doctoral candidates, and students at TUL
2. Ensuring a sense of stability and security for every member of the TUL community.
3. Developing and integrating information systems that support the university's management system, leveraging modern technologies.
4. Implementing a unified internal communication and information management system.
5. Furthering the development of the Lodz University of Technology brand, aligned with a cohesive visual identity system

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## SCIENCE

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### Strategic objective:

Lodz University of Technology, a research university driving groundbreaking scientific advancements and fostering the development and international recognition of its researchers.

### Specific objectives:

1. Supporting researchers (faculty, doctoral candidates, and students) in enhancing their international visibility.
2. Conducting impactful, socially and environmentally responsible research that supports knowledge-based economy.
3. Strengthening TUL's leading scientific position in Poland and influencing science policy development.
4. Encouraging interdisciplinary research by fostering collaboration across disciplines and branches of science

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## INFRASTRUCTURE

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### Strategic objective:

The university as a welcoming and efficient environment for work, study, and scientific research, with access to cutting-edge research infrastructure.

### Specific objectives:

1. Ongoing modernization of work, research, and study spaces, giving consideration to accessibility aspects.
2. Upgrading research infrastructure and developing a system for its efficient use.
3. Continuous development and integration of the university's information systems.

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## STAFF

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### Strategic objective:

Lodz University of Technology as a university that fosters employee development in the spirit of collaboration, truth-seeking, openness, and adherence to professional ethics.

### Specific objectives:

1. Implementing tailored systemic support to enhance employee competence.
2. Providing opportunities for employees to engage in personal, cultural, and sports development, as well as pursue their passions.
3. Establishing the university as a welcoming and comfortable workplace, equipped with the infrastructure and resources needed to fulfill professional responsibilities.
4. Ensuring clear and fair policies for employment, remuneration, and professional advancement, aligned with principles of tolerance and equality.
5. Creating opportunities and tools to facilitate internal and external collaboration among employees.

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## TALENTS

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### Strategic objective:

Lodz University of Technology as a university that attracts top candidates, ignites research passions, and supports the scientific development of students, doctoral candidates, and early - career staff.

### Specific objectives:

1. Implementing an active promotional and admissions strategy to attract the most talented prospective students.
2. Providing systemic support for staff engaged in encouraging students to participate in scientific research.
3. Attracting doctoral candidates with exceptional scientific potential and creating conditions for their continued development.
4. Developing a system that motivates and supports young researchers in building successful research careers.

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## SUSTAINABILITY

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### Strategic objective:

To continuously advance the university in alignment with sustainable development goals, while seeking and shaping solutions to facilitate their achievement.

### Specific objectives:

1. Integrating sustainable development goals into the activities of Lodz University of Technology.
2. Developing university infrastructure to progress toward a zero-carbon campus.
3. Supporting scientific research that contributes to the realization of sustainable development goals.
4. Creating an environment that promotes work-life balance for employees.

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## EDUCATION

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### Strategic objective:

To develop an educational model for students and doctoral candidates that equips graduates to meet the evolving demands of the socio-economic environment.

### Specific objectives:

1. Continuously enhancing the competence of academic staff in modern teaching methods, current knowledge, technological advancements, and scientific trends.
2. Improving the academic offering, including complementary forms of education, to address the challenges posed by the socio-economic environment.
3. Strengthening talent management by personalizing the educational paths of students and doctoral candidates.
4. Supporting the scientific development of students and doctoral candidates, with a focus on interdisciplinarity and internationalization.
5. Increasing student participation in research conducted at the university and expanding opportunities for practical experience outside the university.

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## STUDENTS

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### Strategic objective:

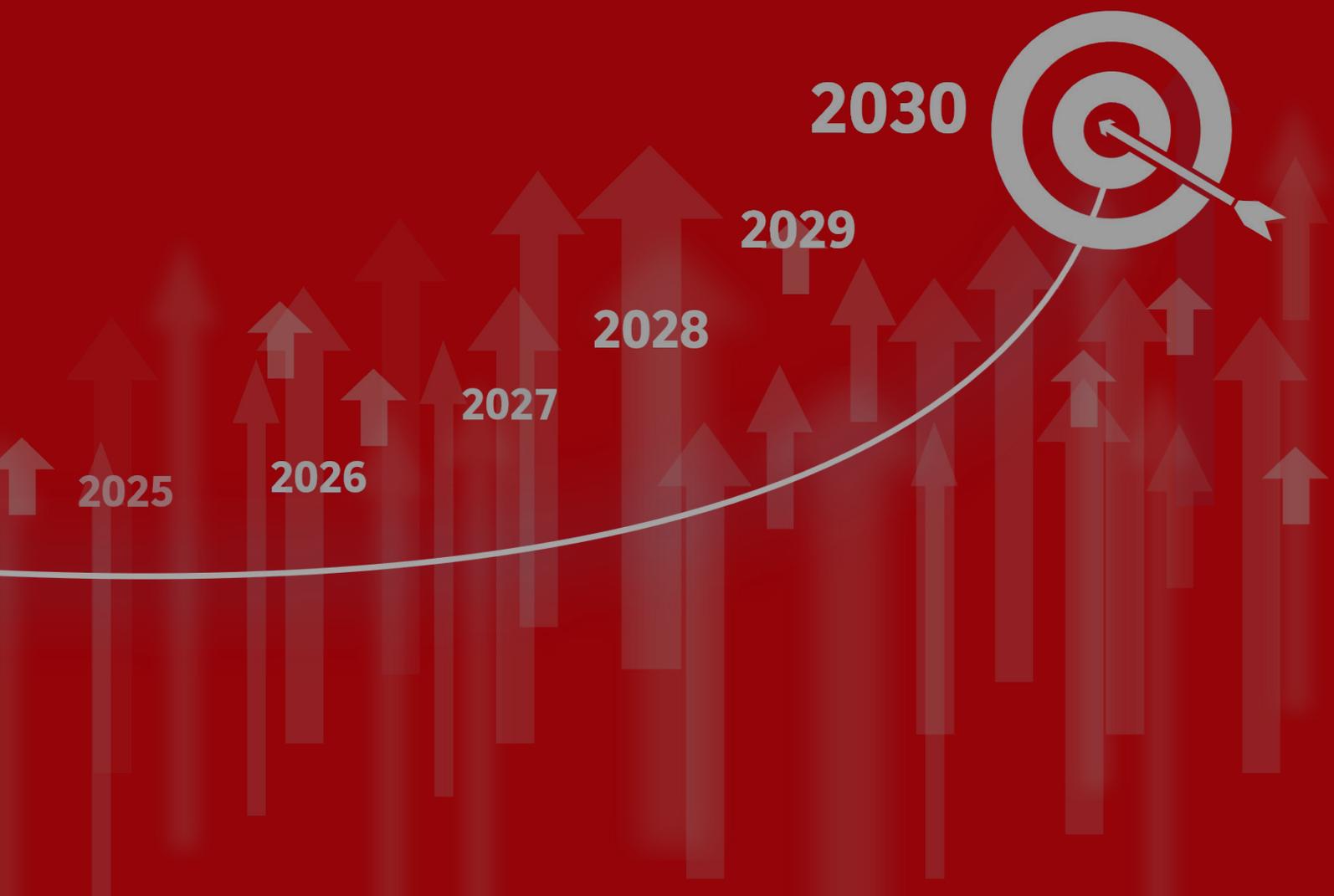
Lodz University of Technology as a welcoming university that provides optimal conditions for studying and offers systemic support to students.

### Specific objectives:

1. Supporting students in acquiring key competencies aligned with job market expectations.
2. Developing systemic support and motivational initiatives tailored to students' educational needs, with consideration for generational differences and equality policies.
3. Encouraging and systematically supporting students' engagement in scientific, cultural, sports, and academic activities.
4. Enhancing student-friendly infrastructure for education, housing, and support services.

# 2025 2030

STRATEGIA POLITECHNIKI ŁÓDZKIEJ



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